



Cheshire Academies Trust
Inspiring hearts and minds

Equality Objectives

Next Update: Autumn 2023



EQUALITY OBJECTIVES 2023-2026

Protected Characteristic	Objective	Action taken	Review of measures taken
All	To actively promote and embed positive attitudes and dialogue regarding equality, inclusivity and diversity into the school culture and ethos.	<p>Increase events which celebrate and highlight equality, diversity and inclusivity within school and the wider community.</p> <p>Explore ways to engage meaningfully with members groups of the wider community and those further afield.</p> <p>Continue to use Picture News to embed protected characteristics across school.</p> <p>Explore ways to ensure dialogue and communications with all school stakeholders raises the profile of equality, diversity and inclusion.</p> <p>Implement the SCARF and No Outsiders programmes within each year group throughout school.</p>	
All	To review the content and structure of the curriculum to ensure it celebrates equality and diversity and covers the 9 protected characteristics	<p>Review of curriculum content by co-ordinators and curriculum lead.</p> <p>School visits, school visitors and clubs to incorporate and represent the 9 protected characteristics.</p>	
All	To narrow any attainment gaps between pupils based on gender, language, additional need or context group.	<p>Detailed analysis of children's attainment throughout the year using all assessment data.</p> <p>Regular discussions with staff to understand the barriers to children's progress.</p> <p>Implementation of interventions for pupils who are in need of additional support.</p> <p>Purchase of resources to support the progress of children in need of additional support.</p>	