

RA 029A Omicron Variant Full Opening of school <mark>v2 8th December 2021</mark>

RISK ASSESSMENT RECORDING FORM

Location or School Address: Gayton Primary School, Gayton Road, CH60 8PZ	Date assessment Undertaken 29 th November 2021 Updated 12 th December 2021	Assessment undertaken by: Jeanne Fairbrother & Mrs McAleny
Activity or situation: RA 029A Omicron Variant Full Opening of school v2 8th Dec 2021	Review date: Weekly review or as appropriate for the activity	Signature:

Background information

The Prime Minister announced on 27 November the temporary introduction of new measures as a result of the Omicron variant and on 8th December that Plan B, set out in the autumn and winter plan 2021, was being enacted. As a result, these measures are reflected in this updated RA 029B Contingency Plan COVID 19- Plan B v5 8th Dec 2021. This advice remains subject to change as the situation develops.

School Opening

DfE guidance for schools during the coronavirus COVID 19 pandemic has been that schools are required to have a full school opening risk assessment which is regularly reviewed and updated, treating them as 'living documents', as the circumstances in your school and the public health advice changes. This includes having active arrangements in place to monitor whether the controls are effective and working as planned.

This risk assessment applies to:

- primary schools
- secondary schools (including sixth forms)
- special schools, special post-16 providers and alternative provision
- 16 to 19 academies
- infant, junior, middle, upper schools

Please note that this risk assessment has been created in line with the current guidance. It contains sample control measures that fit with the DfE system of controls. One size does not fit all, and schools should make this model risk assessment their own and reflect any local measures, particularly local HPT's guidance.

Guidance

This risk assessment has regard to all relevant guidance and legislation including, but not limited to, the following:

- The Health Protection (Notification) Regulations 2010
- The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013
- Public Health England (PHE) (2017) 'Health protection in schools and other childcare facilities'
- NEW DfE (2021) 'Schools COVID-19 operational guidance'
- UPDATED DfE (2021) 'Actions for early years and childcare settings during the coronavirus (COVID-19) outbreak'
- DfE (2021) 'Face coverings in education'
- UPDATED 'Actions for out of school settings'

Control measures in purple indicate different measures are in place for different settings. All settings

- Early years
- Primary schools
- Wraparound and out of school providers

See [UPDATED] sections.

Important

The DfE use the terms 'must' and 'should' throughout their guidance. The term 'must' for when the person in question is legally required to do something and 'should' when the advice set out should be followed unless there is a good reason not to.

Legislation and guidance

Health and Safety at Work Act etc. 1974 Management of H&S at Work Regulations 1999 Workplace (Health, Safety and Welfare) Regulations 1992 DfE Actions for schools plus associated COVID 19 Guidance Public Health England Guidance

N.B. All risk assessments referred to within this document have been revised and are available on our website www.jeannefairbrotherassociates.com

1) Hazard / Activity	2) Who can be harmed and how?	3) What controls exist to reduce the risk? Have you followed the hierarchy of controls (eliminate, substitute etc)?	Risk Score Consequence X Likelihood	4) Any further action. This should be included in the action plan (5), below
Failure to assess the risks of COVID 19 (<u>including</u> <u>Omicron</u>) transmission in school. All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	 School has assessed the reasonably foreseeable risks of transmission of COVID 19 The risk assessment is regularly reviewed as circumstances in school and the public health advice changes. School monitors whether the controls in place are effective. 	3X2=6	
Failing to have adequate outbreak management/contingency plans to allow for stepping measures up and down. All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	 School has a Coronavirus (COVID-19) Contingency Plan risk assessment. See RA 029B Contingency plan latest version (also known as an outbreak management plan) if restrictions need to be implemented due to COVID 19 variants outbreak. Remote education plans are in place for pupils who are self-isolating or shielding. School will call the DfE helpline on 0800 046 8687 selecting option 1 for advice on the action to take in response to a positive case who will escalate the issue to the local health protection team where necessary and advise if any additional action is required, such as implementing elements of the outbreak management plan. School will follow measures recommended by the Local Authority, Director of Public Health and local protection teams (HPTs) as part of the outbreak management responsibilities. Wirral schools contact Wirral LA Covid helpline 0151 666 3600 Email: covidschoolsupport@wirral.gov.uk Public Health and the Local Authority will be informed of 	3X2=6	

Communication All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	 School follows latest DfE, PHE & Gov.uk, Merseyside & Cheshire PH Team and LA guidance Latest version RA 029A Omicron Variant Full Opening of school v1 published to website & shared with unions, LA & governors. Clear communication sent to parents and pupils with a link on the school website covering all aspects of how school will function. Regular staff briefings held to cover any changes to arrangements. School has shared with all staff the measures in place and involved staff & the governing body in that process. A record is kept of all visitors and contractors that come to the school site. 	3X2=6	Share latest version with all governors- 30.11.2021 and unions and staff.
Wellbeing - staff & pupils All settings unless indicated	Staff & pupils exposed to mental health issues due to COVID 19	 Staff are vigilant in discerning pupil mental health and report any concerns to the SENDCO or Headteacher. The school provides opportunities for pupils to talk about their mental health and experiences during the pandemic. Pupils have access to pastoral support and activities, e.g. opportunities to renew and develop friendships. Rest Easy is well established within the school and encourages pupils to talk about their emotional health and wellbeing. Pupil and parent surveys are sent out to assess how they feel about being on the school site and to enable staff to act on any concerns pupils and parents may have. Staff surveys are sent out to assess how they feel about being on the school site and enable the SLT to act on any concerns staff may have. 	3X2=6	
[UPDATED] Face coverings All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	 All schools Staff and adult visitors should wear a face covering when moving around the premises, outside of classrooms, such as in corridors and communal areas. 	3X2=6	



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PPE All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	 Most staff in education, childcare and children's social care settings will not require PPE in response to COVID-19 beyond what they would normally need for their work. Additional PPE for COVID-19 is only required in a very limited number of scenarios: If a child, young person or student becomes ill with COVID 19 symptoms and only if close contact is necessary when performing aerosol generating procedures AGP's When working with pupils who cough, spit, vomit or require intimate care but do not have coronavirus symptoms, staff only wear PPE that would routinely be worn. Staff are trained in correct use and disposal of PPE. 	3X2=6	
School fails to ensure good hygiene & cleaning standards in school to reduce risk of transmission. All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	 Hand hygiene - School will continue to ensure that staff & pupils maintain high standards of hand hygiene. Suitable facilities are provided for individuals to wash/sanitise their hands regularly Pupils are supervised, where appropriate, to use hand sanitizer safely. Respiratory hygiene School emphasises the 'catch it, bin it, kill it' approach with bins & tissues available. Cleaning School will maintain appropriate cleaning regimes, using standard products such as detergents with a focus on frequently touched areas. Appropriate cleaning schedules are in place and include regular cleaning takes place with onsite cleaner. All staff ensure that tables are washed down at lunchtime within the classroom setting. 	3X2=6	Pupils reminded of the importance of washing hands as well as using hand sanitiser.

[UPDATE] Social distancing All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	•	School has planned and risk assessed carefully following the latest DfE/PHE guidance School will consult Local Authority COVID helpline for specific advice if required Assemblies – large ventilated space in the hall. Staggered starts, lunch and breaks to limit numbers do not need to take place. Staff meetings in a larger, well-ventilated space. Staffrooms are well-ventilated, staff wear a face covering unless they are eating their lunch. Meetings, including with governors will take place via Zoom for the autumn 2 nd half term. This will be reviewed in the	3X2=6	Governor meeting planned for 30.11.2021 to be moved to Zoom.
		•	spring term. Meetings will take place with parents in large ventilated spaces such as outdoors or indoors with windows open. School has outbreak management plans in place to reintroduce bubbles temporarily if it becomes necessary due to local outbreaks or increases in cases at the instruction of PHE Teams. See RA 029B Contingency Plan		
[UPDATE] Events in school All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	•	School has planned and completed a separate risk assessment for any events held inn school and has carefully following the latest DfE/PHE guidance School will consult Local Authority COVID helpline for specific advice if required on holding events Parents evenings have been risk assessed – Autumn term parents' evening took place face to face but parents were socially distanced in the hall and limited number of parents were on site at any one time. Parents asked to wear face masks and full ventilation of the school site was in place. Christmas performances and events have been risk assessed. F2 & KS1 performance- take place in large ventilated hall. Parents restricted to attending one performance only and each family has only been given two tickets. KS2 Church service- will not be attending church. Outdoor singing carols on the school playground. Parents are welcome to come along but will be outside.	3X2=6	

Ventilation - failure to ensure all occupied spaces are well ventilated. All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	 When school is in operation, it is well ventilated with comfortable teaching environments. Poorly ventilated spaces have been identified When holding events where visitors are on site e.g. school plays, ventilation is increased. School has competent ventilation engineers to help assess the systems in place and how to utilise them correctly. Mechanical ventilation is adjusted to increase the ventilation rate wherever possible and checked to confirm that normal operation meets current guidance and that only fresh outside air is circulated. Systems should be adjusted to full fresh air or, if this is not possible, then systems should be operated as normal as long as they are within a single room and supplemented by an outdoor air supply. All mechanical ventilation systems are maintained in accordance with the manufacturers' recommendations. School opens external windows, doors & internal doors (if they are not fire doors and where safe to do so) to increase ventilation. During colder weather, the need for increased ventilation while maintaining a comfortable temperature is balanced; opening higher vents, arranging seating away from draughts. In cooler weather to reduce thermal discomfort caused by increased ventilation, pupils can wear additional, suitable indoor items of clothing in addition to their usual uniform 	3X2=6	

		 Purging or airing rooms as frequently as possible to improve ventilation usually when the room is unoccupied. Outside space will be used, where practical. Co2 monitors are used to help identify where a space is poorly ventilated with schools encouraged to take steps to improve ventilation if CO2 readings are consistently high. All classroom spaces have a monitor and staff are encouraged to monitor this regularly. See The Health and Safety Executive guidance on air conditioning and ventilation during the coronavirus outbreak & CIBSE COVID advice provides more information. 		
[UPDATED] NHS Test & Trace - School failing to manage tracing close contacts All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	 Close contacts in schools are now identified by NHS Test and Trace and education settings are not expected to undertake contact tracing NHS Test and Trace will work with the positive case and/or their parent to identify close contacts. Contacts from a school setting will only be traced by NHS Test and Trace where the positive case and/or their parent specifically identifies the individual as being a close contact. School may be contacted in exceptional cases to help with identifying close contacts, as currently happens in managing other infectious diseases. All individuals who have been identified as a close contact of a suspected or confirmed case of the Omicron variant of COVID-19, irrespective of vaccination status and age, will be contacted directly and required to self-isolate immediately and asked to book a PCR test. * They will be informed by the local health protection team or NHS Test and Trace if they fall into this category and provided details about self-isolation. Schools may be advised by their local Incident Management Team (IMT) investigating a suspected or confirmed case of the Omicron variant of COVID-19. 	3X2=6	*The Government plans to introduce daily contact testing as soon as possible as an alternative to self- isolation for contacts who are fully vaccinated or under the age of 18 years and 6 months. School to monitor

	 For everyone else, isolation rules are unchanged. Individuals are not required to self-isolate if they live in the same household as someone with COVID-19 who is not a suspected or confirmed case of the Omicron variant, or are a close contact of someone with COVID-19 who is not a suspected or confirmed case of the Omicron variant, and any of the following apply: they are fully vaccinated they are below the age of 18 years and 6 months they are below the age of 18 years and 6 months they are below the age of 18 years and 6 months they are not able to get vaccinated for medical reasons Instead, they will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test. School will encourage all individuals to take a PCR test if advised to do so. Staff who do not need to isolate, and children and young people aged under 18 years 6 months who usually attend school and have been identified as a close contact of someone with COVID-19 who is not a suspected or confirmed case of the Omicron variant, should continue to attend school as normal. 18-year-olds will be treated in the same way as children until 6 months after their 18th birthday. School will continue to work with the local director of Public Health & local HP Teams if there is a substantial increase in the number of positive cases in a setting or in the case of a local outbreak and if the area becomes an Enhanced Support Area. Anyone in school who displays symptoms is encouraged to get a PCR test 	

Asymptomatic testing All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	 School makes clear that testing is voluntary. Staff in all education settings are encouraged to test twice weekly at home Testing kits are stored securely in school at the correct temperature. A test kit log is in use and data held is stored in line with the school's Data Protection Policy. Confirmatory PCR tests Staff and pupils with a positive LFD test result should self-isolate in line with the stay at home guidance for households with possible or confirmed coronavirus (COVID-19) infection. They will also need to get a free PCR test to check if they have COVID-19 & self-isolate until they get the result. If the PCR test is taken within 2 days of the positive lateral flow test, and is negative, it overrides the self-test LFD test and the individual can return to school if they do not have COVID-19 symptoms. 	3X2=6	
[UPDATE]Asymptomatic testing Primary schools	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19.	 Staff in primary schools should continue to test twice weekly at home, with lateral flow device (LFD) test kits, 3-4 days apart. Testing remains voluntary but is strongly encouraged. Primary age pupils (Y 6 and below) will not be expected to test over the Christmas period. 	3X2=6	
[UPDATE]Asymptomatic testing Early years	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	 Early years Staff in early years settings should continue to test twice weekly at home, with lateral flow device (LFD) test kits, 3-4 days apart. Testing remains voluntary but is strongly encouraged. Early years children are not included in the rapid testing programme 	3X2=6	

[UPDATE]School fails to follow public health advice on managing confirmed cases of COVID-19. All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	 Parents are informed if there is a cluster of cases within a class and advised to take their child for a PCR test. School follows local public health advice and the headteacher contacts the DFE Helpline/local HP Team advice line immediately in the event of a positive test to carry out a rapid risk assessment and identify appropriate next steps. Early years, primary and secondary schools Whichever of these thresholds is reached first: 5 children, pupils, students or staff, who are likely to have mixed closely, test positive for COVID-19 within a 10-day period 10% of children, pupils, students or staff who are likely to have mixed closely test positive for COVID-19 within a 10-day period 	3X2=6	
Contact with potential or confirmed coronavirus cases in school All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	 If anyone in the school develops coronavirus symptoms while at school, this is managed in line with local and national guidance. They are: sent home and advised to arrange a PCR test as soon as possible. advised to follow the guidance for households with possible or confirmed coronavirus infection. If a pupil is awaiting collection, they will be left in a well-ventilated room on their own if possible and, if safe to do so. Appropriate PPE will used if close contact is necessary. Anyone with symptoms is advised not to use public transport and, wherever possible, be collected by a member of their family or household. Any rooms used are cleaned thoroughly after they have left. Anyone who comes into contact with a symptomatic individual washes their hands thoroughly for 20 seconds with soap and warm running water or hand sanitiser. 	3X2=6	

		 Staff members or pupils who have been in close contact with someone with symptoms do not need to self-isolate unless they develop symptoms. School can take the decision if a parent or carer insists on a pupil attending, to refuse the pupil, if in its reasonable judgement the pupil poses a risk of infection to the school community. 	
[UPDATE] Pregnant staff inadequate measures in place All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	 An individual risk assessment is carried out for pregnant staff with appropriate risk mitigation in line with the latest recommendations from DHSC, PHE & RCOG. See RA 026 New & Expectant member of staff. Pregnant staff of any gestation are not required to continue working on site if this is not supported by the separate risk assessment. Staff who are in the below categories should take a more precautionary approach: partially vaccinated or unvaccinated >28 weeks pregnant and beyond, or are pregnant and have an underlying health condition that puts them at a greater risk of severe illness from coronavirus at any gestation School will undertake a workplace risk assessment for the above staff (See RA 026), and where appropriate consider both how to redeploy them and how to maximise the potential for homeworking, wherever possible. The above principles on protecting pregnant staff also apply to pregnant pupils. 	
[UPDATE] Previously shielding staff All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	 Pregnant staff are encouraged to get vaccinated if possible. The shielding programme has now come to an end and adults previously considered CEV should, as a minimum, continue to follow the same guidance as everyone else. Staff previously considered CEV may wish to consider taking extra precautions and school will explain the measures they have in place to keep staff safe at work. 	

[UPDATE] Previously shielding pupils All settings unless indicated UPDATE Contractors	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19 Staff, pupils, visitors,	 The UK Clinical Review Panel has recommended that no children and young people under the age of 18 should be considered CEV and under-18s should be removed from the Shielded Patient List All settings 	3X2=6 3x2=6	
	contractors increase risk of transmission of covid-19.	 School has made all key contractors aware of the school's control measures and ways of working. School to ask for contractor COVID 19 risk assessment prior to arrival at school. Contractors to be asked if they require any additional COVID 19 measures while working in school. 		
[UPDATE] Transport All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	 School will speak to the local authority to request a copy of their updated risk assessment. Drivers and passenger assistants will not normally require personal protective equipment (PPE) on home to school transport. Pupils who require care and interventions that require the use of PPE before COIVD-19, will continue as usual. Pupils do not board home to school transport if they, or a member of their household, has a positive test result or symptoms of coronavirus. School liaises with the LA and other transport providers to ensure they are adopting COVID-secure protocols, and requests a copy of their risk assessment, where relevant. Face coverings are expected to be worn in enclosed and crowded places - this includes public and dedicated school transport. Pupils are advised to clean their hands before boarding transport and again on disembarking. Additional cleaning of vehicles is carried out regularly. Fresh air through ventilation is maximised by opening windows and ceiling vents. 	3X2=6	

[UPDATE] Educational visits All settings unless indicated	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	 All settings A full and thorough risk assessments in relation to all educational visits is carried out to ensure that any public health advice, such as hygiene and ventilation requirements, is included as part of that risk assessment. See Edsential Evolve for further assistance. lotc@edsential.co.uk or tel 0151 541 2170 Ex 4 	3X2=6	
[NEW] Staff & pupils returning to the UK from abroad.	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	 Children aged 4 and under do not have to take any COVID-19 travel tests. Children of all ages do not have to take a COVID-19 test before travel to England. Children aged 5 to 17 have to follow the testing and quarantine rules for people who qualify as fully vaccinated on arrival in England. This means that they have to quarantine on arrival and take a PCR test on or before day 2. Any staff arriving into the UK will need to isolate and get a PCR test by 'day two' after arrival. They may end their isolation once they receive a negative result. If the result is positive, they should continue to isolate and follow rules on isolation following a positive test. Unvaccinated arrivals aged over 18 will follow the existing, more onerous, testing and isolation regime. All Red list arrivals will enter quarantine. 	3X2=6	
Extracurricular activities & Out-of-school settings and wraparound provision - inadequate measures in place.	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	 School works to provide all before and after-school educational activities and wraparound childcare for all pupils Out-of-school settings and wraparound childcare providers can offer provision to all children 	3X2=6	Anita Gore to request updated Covid-19 risk assessment from all before and after school club providers and S4YC.

All settings unless indicated		 Out-of-school settings and wraparound childcare and other organised activities for children may take place in groups of any number. Out-of-school settings and wraparound provisions are run in line with the current government guidance & system of controls. Parents are advised of the provision available and that they should limit the use of multiple out-of-school settings providers where appropriate. Schools that hire out their premises for use by third party wraparound care School ensures third parties who use the school premises have considered the relevant government guidance for their sector and have put in place the appropriate protective measures. School requests a copy of their COVID 19 risk assessment 		
Curriculum - Music, drama,	Staff, pupils, visitors,	Some activities can increase the risk of catching or passing on	3X2=6	
science & DT, and sporting	contractors increased risk	COVID-19. This happens where people are doing activities which		
activities	of transmission of COVID 19	generate more droplets as they breathe heavily, such as singing,		
All activities unless indicated		dancing, exercising, or raising their voices. The risk is greatest		
All settings unless indicated		where these factors overlap, for example in crowded indoor		
		spaces where people are raising their voices. In situations where		
		there is a higher risk of catching or passing on COVID-19, schools		
		should be particularly careful to follow the general guidance on		
		keeping safe. Music		
		 School & staff are aware that there is evidence to suggest that 		
		singing and playing wind and brass instruments increases the		
		risk of coronavirus transmission due to the cumulative		
		aerosol transmission.		
		 School has completed RA 023 Music in schools COVID 19 and 		
		ensures the relevant protective measures are in place.		
		Dance & Drama		
		 School completes risk assessments for Drama & Dance and 		
		ensures the relevant protective measures are in place.		
		Sports		

•	The school only permits team sports on the list in the
	Department for Digital, Culture, Media & Sport's (DCMS)
	team sport <u>guidance</u> .
•	Sports equipment is thoroughly cleaned between each use.
•	School swimming and water safety lessons are conducted in
	line with Swim England's <u>guidance</u> .
•	Outdoor sports are prioritised where possible.
•	Large indoor spaces with maximised natural ventilation
	flows, e.g. through opening windows and doors, are used
	where outdoor sports are not possible.
•	Staff overseeing indoor sports follow the system of controls
	in this risk assessment e.g. cleaning and hygiene.
•	Staff are made aware that social distancing in sports is not
	required unless directed.
•	Measures are in place to minimise the risk of transmission in
	changing rooms, in line with DCMS guidance.
•	External facilities are used in line with government
	guidance, including travel to and from those facilities.
•	School works with external coaches, clubs and organisations
	for curricular and extracurricular activities and considers
	how such arrangements operate within the school's wider
	protective measures.
•	Competitions between different schools, whether indoor or
	outdoor, can take place in line with government guidance.
S	Science
	Follows latest guidance from CLEAPSS in addition to system
	of controls in school.
	GL343 - Guide to doing practical work during the COVID-19
	Pandemic – Science (New version)
	т
•	Follows latest guidance from CLEAPSS in addition to system
	of controls in school.

		<u>GL344 Guidance on practical work during the COVID-19</u> pandemic - D&T		
Protective measures in early years settings Additional measures for early years settings only	Staff, pupils, visitors, contractors increased risk of transmission of COVID 19	 Additional measures for early years settings only The setting is not required to arrange children and staff in small, consistent groups. Children are supervised when washing their hands or using hand sanitiser. Disposable tissues are available and 'catch it, bin it, kill it' is encouraged through signage and prompting. Enhanced cleaning schedule is in place to include food preparation areas, dining areas and table coverings. Surfaces, toys, books, doors, sinks, toilets, and light switches are cleaned more regularly, using disinfectant. Activities that involve malleable materials for messy play, e.g. sand, mud, and water, are risk assessed. See RA 053 Sand & messy play Frequently touched surfaces, equipment, tools, and resources for messy play are thoroughly cleaned and dried before they are used by a different group. All items that are laundered are washed in line with government guidance and are not shared by pupils between washes. 	3X2=6	

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NSEQU	3	3	6	9	12	15
INCREASING CONSEQUENCE	2	2	4	6	8	10
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\leq		1	2	3	4	5
INCREASING LIKELIHOOD						

Likelihood:	Consequence:		
5 – Very likely	5 – Catastrophic		
4 – Likely	4 – Major		

4 – Likely

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- 3 Fairly likely
- 2 Unlikely
- 1 Very unlikely 1 Insignificant

3 – Moderate

2 – Minor

Risk Rating	Action Required
20 - 25	Unacceptable – stop activity and make immediate improvements
10 - 16	Urgent action – take immediate action and stop activity, if necessary, maintain existing controls vigorously
5 - 9	Action – Improve within specific timescales
3 - 4	Monitor – but look to improve at review or if there is a significant change
1 - 2	Acceptable – no further action but ensure controls are maintained & reviewed

- (1) List hazards *something with the potential to cause harm* here
- (2) List groups of people who are especially at risk from the significant hazards which you have identified

(3) List existing controls here or note where the information may be found. Then try to quantify the level of risk the *likelihood of harm arising* that remains when the existing controls are in place based on the number of persons affected, how often they are exposed to the hazard and the severity of any consequence. Use this column to list the controls that you might take and develop all or some of that list into a workable action plan. Have regard for the level of risk, the cost of any action and the benefit you expect to gain. Agree the action plan with your team leader and make a note of it overleaf.

	5. Action plan	Responsible	Completed
1	Share new risk assessment updated (12.12.2021) with all Governors, teaching staff and unions.	JMcAleny	12.12.2021
2	Upload new risk assessment to covid-19 section of the school website.	J.McAleny	12.12.2021
3	Ensure all staff are aware of the need to wear masks in communal areas including the staff room (unless they are eating).	J.McAleny	29.11.2021
4	Full Governing Board meeting planned for 30.11.2021 to be moved online.	JMc, LM & LC	29.11.2021
5	Anita Gore to request updated Covid-19 risk assessment from all before and after school club providers and S4YC.	Anita Gore	No clubs currently operating
6			
7			
8			
9			
10			
	Action plan agreed by Mrs McAleny 29.11.2021		

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